UGC & Govt. Approved
Sonargaon University [SU]
সোনারগাঁও ইউনিভার্সিটি (এসইউ)

Internship Report

On

Financial Performance Analysis of Generation Next Fashions Limited and An Overview of RMG Industry of Bangladesh

Submitted by:

Md. Jubayar Alam Bappy

ID: BBA2101022016

Program: Bachelor of Business Administration

Major: Finance

Sonargaon University (SU)

Submitted to:

Department of Business Administration

Sonargaon University (SU)

Submitted for the partial fulfillment of the degree of

Bachelor of Business Administration



Sonargaon University (SU)

147/1, Green Road, Tejgaon, Dhaka-1215, Bangladesh

Date of Submission: January 05, 2024

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Submitted to:

Nowshin Mahmood Tahiya

Lecturer

Department of Business Administration

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147/1, Green Road, Tejgaon, Dhaka-1215, Bangladesh

Date of Submission: January 05, 2024

Letter of Transmittal

January 05, 2024

Nowshin Mahmood Tahiya

Lecturer

Department of Business Administration

Sonargaon University (SU)

Subject: Submission of Internship Report on Financial Performance Analysis of Generation Next Fashions Limited and An Overview of RMG Industry of Bangladesh.

Dear Madam,

Here I've come to submit my internship report, which is an essential part of the BBA program. It has been huge accomplishment for me to work under your supervision. This has nothing but a great pleasure to submit the internship report on "Financial Performance Analysis of Generation Next Fashions Limited and An Overview of RMG Industry of Bangladesh".

This report provided me with theoretical as well as practical experience. Here I tried my level best to write an effective report by putting my academic knowledge into practice in order to make the document factual and credible. During my internship period I observed operational activities done in GNFL and that helped me to gather as much information as possible to complete this report. However, I will be obliged to clarify if there is any disagreement in this report.

I kindly request your assessment of this report. Your feedback would be greatly appreciated. Thank you for your time and consideration.

Sincerely Yours

Md. Jubayar Alam Bappy

ID: BBA2101022016

Program: BBA

Major: Finance

Department of Business Administration

Sonargaon University (SU)

Certificate of Supervisor

I hereby confirm that the internship report titled "Financial Performance Analysis of Generation Next Fashions Limited and An Overview of RMG Industry of Bangladesh" has been created for the fulfillment of BBA program requirements at the Department of Business Administration, Sonargaon University (SU). The report was conducted by Md. Jubayar Alam Bappy, with ID BBA2101022016, under my guidance. I assure you that the report and its contents will not be utilized for any other intentions.

Nowshin Mahmood Tahiya
Lecturer
Department of Business Administration
Sonargaon University (SU)

Declaration of Student

I am Md. Jubayar Alam Bappy, a student in the Bachelor of Business Administration program with ID BBA2101022016 at Sonargaon University. I want to sincerely state that the report titled "Financial Performance Analysis of Generation Next Fashions Limited and An Overview of RMG Industry of Bangladesh" has been genuinely created by me. During the preparation of this report, I ensured full compliance with international copyright regulations. I also want to clarify that this report has not been submitted anywhere else for the purpose of obtaining a degree.

Yours Sincerely

Md. Jubayar Alam Bappy
ID: BBA2101022016
Program: BBA
Major: Finance
Department of Business Administration
Sonargaon University (SU)

Letter of Authorization

I hereby confirm that the report titled "Financial Performance Analysis of Generation Next Fashions Limited and An Overview of RMG Industry of Bangladesh" is a genuine effort by Md. Jubayar Alam Bappy. The report was conducted under my guidance. I also affirm that, to the best of my knowledge, the content presented in this report has not been included in any other report that led to the award of a degree to any candidate earlier, whether in the same context or a different one.

Nowshin Mahmood Tahiya
Lecturer
Department of Business Administration
Sonargaon University (SU)

Acknowledgement

First and foremost, I want to thank the Almighty ALLAH for providing me with the strength to carry out my obligations as an intern and complete the report on time.

This report would not have been feasible without the devotion and efforts of a number of Individuals as it is involved diverse field of knowledge and experience. As a result, it would be unjust to overlook some of them, given their significant contributions.

I am grateful to Nowshin Mahmood Tahiya, Lecturer, Department of Business Administration, Sonargaon University's (SU) for her unwavering supervision during my organizational period and Head of Accounts and Finance Department of Generation Next Fashions Limited, for agreeing to supervise me during the internship period.

My gratitude goes to entire Business Administration Department, of Sonargaon University (SU) for arranging Internship Program that helps to understand the real-life situation.

Last but not the least, I would like to convey my gratitude to the various staff members from different departments of GNFL. I must note GNFL's fantastic working atmosphere and collective devotion, which has allowed me to deal with a wide range of issues.

Executive Summary

Bangladesh's garment and textile industries are vital to the country's economy. According to private figures, Bangladesh's RMG sector contains more than 5000 garment factories. However, the BGMEA estimates that there are roughly 1000 garment factories in the country. As a result, the export of RMG and textiles is playing one of the most important sources of foreign exchange gains. The RMG and Textile industries provide a significant contribution to the country's economy and are a significant contributor to GDP. This study is basically focused on RMG and textile sector of Bangladesh, as well as Generation Next Fashions ltd. (GNFL)'s activities and financial statement examination. As a recent business graduate, this study has given me a greater understanding of how a company may excel in its overall operations while also strengthening its financial position.

This report outlines the overall basis, method, goal, timeline, and deliverables for leading the exploration of the RMG and Textile industries. Furthermore, an overview of GNFL, as well as the company's overall manufacturing operations and division descriptions. Finally, the study discusses a financial statement analysis to assess the GNFL's financial performance and offers some recommendations for improving overall operating efficiency.

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Chapter: 01 Introduction



1.1 Introduction

Bangladesh, the southern Asian country has a population of around 164 million people. Here agriculture plays a major role as one of the contributors to Bangladesh's economy. However, the garments industry (RMG) of Bangladesh has risen to become the country's largest earner of foreign currency. This industry generates over 4.2 million jobs and contributes considerably to the GDP. Bangladesh's readymade garments (RMG) industry is driven by youthful, urbanizing workers, the majority of whom are women.

Bangladesh's RMG industry has a significant influence on the country's economic progress. There is no doubt that RMG and Textile industries have been the main contributors to Bangladesh's international exports for a long time. This industry is ranked third in the world for garment manufacture, and it has a dominant presence in South Asia.

Statistics shows that Bangladesh's economic backbone is its readymade garment (RMG) manufacturing export profits, which account for around 84 percent of the country's total exports. In the 2018-19 fiscal year, Bangladesh exported RMG items around worth 34.13 billion USD. During the 2016-17 fiscal years, this industry contributed 12.36% to Bangladesh's GDP. Many people, including late Akhter Mohammed Musa, late Mohammed Reaz uddin, Md Humayun, and M Shamsur Rahman, the first President of the BGMEA, have contributed significantly to the development of the RMG industry.

Generation Next Fashions Limited (GNFL) was incorporated in Bangladesh on 19 August 2004 under the Companies Act 1994 with an authorized capital of BDT 500.00 million and a paid-up capital of BDT 47.20 million to carry out business of spinning, weaving and manufacturing of various types of readymade garments of international standard and design. At present, the paid-up capital of the Company is BDT 4500.00 million and the authorized capital is BDT 5000.00 million. GNFL is a 100% export-oriented textile and apparel manufacturing company which started its commercial operation on 30 July 2006. The company manufactures composite knit fabrics and various types of ready-made garments and serves as a fully vertical knit fabric and apparel manufacturing setup in Bangladesh producing approx. 1 million KGs of knit fabric per month for various retailers across Europe and North America. Our vertical integration assists us in providing competitive prices, robust development services, and quick turnarounds to achieve significant economies of scale for our esteemed customers. In this paper. I have tried to examine GNFL's overall operations and conduct a financial statement analysis using ratio analysis.

1.2 Objective of the Report

1.2.1 Broad Objective

The broad objective of preparing this report is to analyze the RMG sector of Bangladesh and evaluating the financial performance analysis of Generation Next Fashions Limited.

1.2.2 Specific Objectives

- ✓ To provide a high-level overview of GNFL
- ✓ To focus on the goods and services, facilities given to the clients by GNFL.
- ✓ To learn more about how GNFL is achieving its Corporate Goal.
- ✓ To analyze the Advance department's work process and monitoring system.
- ✓ To get a thorough understanding of the Textile Industry, including how it does its operations and what functions it fulfills.
- ✓ To get a practical understanding of how a textile firm does its operational activities.
- ✓ To give an insight how GNFL's operations benefit the economy.
- ✓ To assess GNFL's financial performance.
- ✓ To analyze the results of the financial ratios.
- ✓ To make some suggestions on how they might improve their overall operations as well as their financial performance.

1.3 Scope of the report

The scope of this study is entirely dependent on the activities, operations, and results of the firm. This study also covers the different financial ratios for the year 2017-2022 and RMG sector of Bangladesh is also analyzed.

1.4 Methodology and Data Collection

Various data was obtained from a variety of sources while preparing the report. The information gathered is separated into categories based on its source and type. The following information is used to write the report.

- ➢ Primary Data
- ➢ Secondary Data

1.4.1 Primary Data

Primary data are those that are obtained in their raw form for the first time and are thus unique. To use primary data, I've used the following methods:

- ➢ Observation on the job throughout the internship period
- ➢ Face-to-face conversation
- ➢ Practical deskwork
- ➢ Consult with experts and officials who are involved.

1.4.2 Secondary Data

- Past internship reports
- Various MSC reports
- Annual Reports of GNFL
- Books, manuals,
- Journals.
- Official publications,
- Web sites,
- Relevant industry reports,
- Scholarly articles.

1.5 Limitation

There were several challenges encountered in preparing the report, with time being the most significant.

- Limited Timeframe
- Insufficient Data Availability
- Cost
- Most of the Information of this organization is very conventional which they didn't disclose to me.
- Only five years of historical data can be analyzed, and the majority of the information is gathered from secondary sources.
- Furthermore, the data for the study was only discovered until 2022, hence the report lacked recent data.

Chapter: 02 Literature Review



2.1 Literature Review

Hoque, Sarkar, Rahman and Rakibuddin (2020) in their paper titled "Discrimination of Women at RMG Sector in Bangladesh" stated that Women are discriminated in professional, personal and community levels by their male counterpart across the globe in general. More specifically, women are not treated equally at workplace in many societies due to the dominance of patriarchal social system and traditional norms. Women equity and empowerment are spoken widely, but these are not practiced in reality. The primary aim of this study is to explore the women's current position and status at the workplace in Ready Made Garments (RMG) sector in Bangladesh in terms of wages, promotions, safety and security. Secondly, this paper highlights the challenges that women face at RMG. This paper adopts qualitative approach to study these crucial issues. This study focuses on resolving the issues of gender discrimination at the workplace and contributes towards the equity and empowerment of women in RMG sector in Bangladesh.

Islam, Rakib and Adnan (2016) in their paper titled "Ready-Made Garments Sector of Bangladesh: Its Contribution and Challenges towards Development" stated that the ready-made garments (RMG) sector of Bangladesh has got a greater facet than any other sector in terms of growth and foreign exchange earnings. It makes a significant contribution to the national economy by creating generous employment opportunities and reducing poverty through socioeconomic development. Despite unquestionable success story, this sector has got a number of formidable challenges for the future growth. The present study has made a search on different dimensions of contribution and challenges of RMG industry in Bangladesh. To accomplish the task, a descriptive research based on study of available records is conducted. The study reveals that since its inception, especially during the last three decades, the RMG industry contributed significantly through creation of physical infrastructure which is demonstrated by 4222 RMG units along with the development of human capital as around 4 million workforces are directly involved in this industry. It has also contributed tremendously through empowering women as almost 90 percent of its labor force is female which ranked the highest in South-East Asia. In terms of core economic consideration RMG holds almost 14.07 percent of the GDP of Bangladesh as well as the 81 percent of the total export earnings.

Chowdhury, Ahmed and Yasmin (2014) in their paper titled "Prospects and Problems of RMG Industry: A study on Bangladesh" stated that the development of Garments Industry is considered as the priority area in the development policy in many countries, especially in Bangladesh. The young entrepreneurs are engaged in varied form of small and medium scale garments industry which comprises of products like shorts, trousers, shirts, sweaters, blouses, skirts, t-shirts, jackets, sports attire and many more casual and fashion items with the changing times. This study is conducted to analyze the prospects, problems and solution of problems of Readymade Garments Industry in Bangladesh. The findings of this paper show that Bangladesh has a great opportunity to earn a great foreign currency through developing readymade garments industry. The study also suggests some measure for the removal of ongoing crisis of garment sectors.

Ansary and Barua (2015) in their paper titled "Workplace safety compliance of RMG industry in Bangladesh: Structural assessment of RMG factory buildings" stated that Ready-made garment (RMG) in Bangladesh faces challenges to ensure workplace safety for the millions of garment workers in compliance with the national and international labor standards and labor rights. The recent deadly Rana Plaza collapse resulted in three important plans of actions to address the challenges in the sector. This paper presents an assessment of the potential and challenges of RMG industry in Bangladesh. It presents a detail review of the initiatives taken after Rana Plaza accident along with progress made in terms of overcoming the challenges. It also presents a detail review of the actions the structural assessments of buildings housing RMG factories in Bangladesh including its progress, implementation mechanism, and outcomes. The study reveals that RMG is one of the most important export-oriented business sectors in Bangladesh, which has progressed a lot since the Rana Plaza collapse in terms of achieving workplace safety compliance under three plans of actions, among which achievement in initiatives regarding structural assessment of RMG factory buildings is significant.

Mia and Akter (2019) in their paper titled "Ready-Made Garments Sector of Bangladesh: Its Growth, Contribution and Challenges" stated that the ready-made garments (RMG) sector has a greater potential sector than any other sector in terms of employment and foreign exchange earnings to reduce poverty and make a contribution to the national economy. Based on secondary data, the study is intended to draw the scenario of RMG industry in Bangladesh, especially the growth, contribution, and challenges. It is the largest exporting industry in Bangladesh that has experienced tremendous growth during the last 25 years. Among the people of Bangladesh, about 4 million workers are directly employed in RMG sector. Therefore, the contribution of RMG in total export is increasing day by day. At present, 83.9% of national export in Bangladesh is contributed by RMG export although it was 3.89% in 1983-1984. In fiscal year (FY) 2017-2018, the percentage of ready-made garments (RMG) contribution to gross domestic product (GDP) is 12.26% but it was only 2.74% in FY 1990-1991. So, it indicates that RMG sector is the main contributor of Bangladesh's economy, especially in the export of the country. This sector also faces a lot of challenges, like unskilled workers, insufficient infrastructure, raw materials, energy crisis, safety issue, political crisis, and coverage of accord and alliance. To overcome these challenges, we need to take different steps from owners and major stakeholders.

Rasel, Das and Khan (2020) in their paper titled "Current Scenario of Textile Sector in Bangladesh (2019); A Comprehensive Review" stated that the development of socio-economic condition perspective to Bangladesh is largely depended on the garment manufacturing sector since it has earned 34133.27 million USD with 84.21% of total export items during 2018-19. Currently, this sector is facing challenges to cope with other dominating country's business market globally. The reason behind this is the global recession, unethical trade policies, energy cost, safety issues, lack of monitoring systems etc. However, Companies are looking forward to overcoming those obstacles from the path of the growth by implementing newer technology, appointing skilled

manpower, finding alternative energy source and alternative newer market to ensure the achievable target of $50 billion by 2030. However, there exist no policies to develop hardware sectors for the smooth development in this sector yet and if this is not ensured recent future, undoubtedly Bangladeshi textile industries will have to suffer a lot. So, a strong business policy needs to set focusing the target of business policy, definitely only then each and every hindrance of the development of this sector in Bangladesh will remove.

Farhana, Sneha, Mondol, Farin and Mahamude (2022) in their paper titled "Business Trend Analysis of RMG Industry in Context of Bangladesh-A Case Study" stated that Bangladesh has made a tremendous contribution to RMG (Ready Made Garment) sector since the 1970s. Textiles and apparels consider for about 85% of the total export earnings of Bangladesh. Though it's quite difficult to mete out the dimension of performance and objection of the RMG sector in Bangladesh but to fulfill the task this study has made a search based on the study of attainable documents. The beauty of this study lies in its way of narration, a sequential way of description. The study discovers that since its inception, the RMG industry contributed significantly to our economy especially during the last three decades. The cross-check analysis has been conducted to compare the last three decades' export of RMG, specific garments export, GDP, market share, etc. to get a lucid idea of the business trend of the RMG industry. These initiatives focus more on the establishment of sound structure, skilled manpower, enhanced market access, access to finance at the competitive interest rate, adaptation with advanced technology as well as institutional development. Therefore, both public and private sectors need to take several preliminaries, independently and collaboratively to overcome these challenges. Moreover, to take control and reserve the golden share of RMG, assured branding needs to be expansive.

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Mustafa, Islam, Islam and Khatun (2016) in their paper titled "Impact of RMG Sector on Livelihood Change of Women Employees of Bangladesh" stated that the present study was conducted to document the sociodemographic profile of women workers in RMG sectors and to assess the impact of employment in RMG for livelihood change. For this study, two garment factories from Gazipur district and other two garment factories from Dhaka district were selected purposively. Related data and information were collected from 60 sample women workers. Both tabular and quantitative analyses were done to achieve the objectives. In this study, the women workers were categorized into four groups and they are operator, helper, polyman and quality controller (QC). It was found that 75 percent of the women workers completed primary education and no women worker found above secondary level of education. Average monthly income of the operator, helper, polyman and quality controller was BDT 6,675, BDT 4,954, BDT 5,600 and BDT 6,350, respectively. The value of coefficients of the variable's income of women garment worker, income of other family members, number of working members and years of schooling of women workers were found significant to increase the household income. Findings of the study showed that with the involvement in garments industry all women had brought positive changes in different types of livelihood assets such as financial capital, physical capital, human capital, social capital and natural capital. About 90 percent of women workers claimed both income and savings

increased. Again, 77 percent women workers reported that their overall livelihood status has improved after involving in garments industry. About 73 percent of them reported that their medicine facilities had improved because the garments factories provide free medical checkup and free medicine for the workers. Moreover, 70 percent, 66 percent and 74 percent of women workers opined that their clothing, sanitation and housing facilities had improved respectively than before. By getting employment opportunity in RMG sector, the women are contributing both in society and economy of the country.

Chapter: 03 Organizational Overview of Generation Next Fashions Limited

3.1 Historical Background of GNFL

Generation Next Fashions Limited (GNFL) was incorporated in Bangladesh on 19 August 2004 under the Companies Act 1994 with an authorized capital of BDT 500.00 million and a paid-up capital of BDT 47.20 million to carry out business of spinning, weaving and manufacturing of various types of readymade garments of international standard and design. At present, the paid-up capital of the Company is BDT 4500.00 million and the authorized capital is BDT 5000.00 million. GNFL is a 100% export-oriented textile and apparel manufacturing company which started its commercial operation on 30 July 2006. The company manufactures composite knit fabrics and various types of ready-made garments and serves as a fully vertical knit fabric and apparel manufacturing setup in Bangladesh producing approx. One Million KGs of knit fabric per month for various retailers across Europe and North America. Our vertical integration assists us in providing competitive prices, robust development services, and quick turnarounds to achieve significant economies of scale for our esteemed customers.

Generation Next Fashions Ltd. believes that a congenial work environment increases efficiency and motivates employees to deliver their best. Its production units are a bench- mark in the industry for a safe, healthy, and hygienic workplace. Maximum precautions are taken against fire or chemical hazards. For example, the use of bus bars for electrical installations, mirror reflectors for overhead lamps, forced duct ventilation, and generous spacing between equipment make the production floor comfortable to work in and aesthetically appealing.

Clearly demarcated evacuation zones and routes are used in emergencies along with the fire safety equipment like fire hydrants sprinklers and smoke & fire detectors to ensure the safety of the workers. Safe drinking water and hygienic toilets are provided in adequate numbers and positioned for easy access of all workers. There are separately designated toilets for female workers. Adequate canteen space with proper seat arrangement is also provided for the workers to take their meals.

3.1.1 Operations of GNFL

As Generation Next Fashion Ltd is an international company so it tries to provide the best quality products as possible. It all starts with the highest-grade raw cotton. Every part of their vertically integrated process is meticulously designed and precisely created, from the earliest stage of spinning to knitting, dyeing, finishing, cutting, sewing, and the final step of delicate ornamentation.

GNFL keeps a wide selection of cut and stitched clothing for both women, men, as well as children. GNFL. tries its best to offer its customers a complete range of services, from building to landed conveyance in supply hubs across the United States and Europe. The following are examples of thorough procedures:

- Designing and creating products
- Spinning and dyeing yarn
- Knitting, dyeing, and finishing of fabrics
- Cutting and sewing

- Printing
- Embroidery
- Washing garments and dyeing
- Deliveries to distribution locations that have arrived on the ground

GNFL is a reliable total service supplier of a wide range of value-added garments developed to fulfill the unique and ever-changing needs of its customers thanks to its control over the whole supply chain.

3.2 Company Profile of GNFL

3.2.1 Vision, Mission, Goals, Objectives and Core Value

Their aspiration is to lead the way in logistics support within Bangladesh and make a substantial contribution to the advancement of the national economy.

3.2.1.1 Vision

"Satisfying Buyers' Needs" and to be a leading and sustainable eco-friendly fabric and apparel manufacturer in Bangladesh.

3.2.1.2 Mission

Our mission is to maximize quality products production and services strictly on ethical and moral standards at minimum costs to the society ensuring optimum benefits to the consumers, the shareholders and other stakeholders.

3.2.1.3 Goals

- Enhance profitability through customers' satisfaction.
- Maximize the value of being of our customers, shareholders and employees.
- Optimize contribution to the society.
- Ensure eco-friendly manufacturing environment.

3.2.1.4 Strategic Objectives

- Enhance productivity to extended our products market demands
- Ensure committed and sound supply chain
- Maintain the strict compliance of best governance norms to ensure long term sustainability of the company

3.2.1.5 Core Values

- **Excellence:** Our relentless pursuit toward excellence of performance manifested with, effective guidance and quality services is the key to quality production.

- **Team-Work:** Unity in the work place in an environment of mutual support, collaboration, communication and sharing/ caring of knowledge and skills are driving forces of the company.
- **Integrity:** Honest and morality in service produces good governance, transparency and accountability.
- **Innovation:** Our thinking is beyond traditional concepts and boundaries.
- **Customer Priority:** Satisfaction, trust, and confidence of our customers are of the highest priority.
- **Commitment:** The total resolve and involvement in everything is our responsibility.

3.3 Operational Activities of GNFL

GNFL is organized into numerous departments, beginning with product design and development and ending with delivery, which assists in the distribution of its products throughout Europe and the United States. With a mix of advanced technology, competence, and a great management team. GNFL ensures the highest quality of product throughout the whole production process. More than 4000 employees work tirelessly in five areas to deliver a higher-quality product. The operating organization is shown in the diagram below.



The process begins with the best quality raw materials, primarily cotton, being spun, followed by knitting, dyeing, finishing, cutting, and stitching, and finally, washing and preparing the clothing for delivery. They assure the greatest quality of output throughout the whole process. The overall production process is a vertically integrated procedure that is meticulously designed to generate high-quality products and meet order deadlines. Production unit pictures provide a better knowledge of the organization's total production activity.

3.4 Departments of GNFL

Finance, Accounts & Audit Department: This section of GNFL is primarily responsible for the organization's total payment. This department also ensures that the integrity is well maintained in other departments as well.

Commercial Department: This division is in charge of all export import procedures and operations. This vital department in GNFL's Dhaka headquarters is managed by enthusiastic employees.

General Purchase Department: The General Purchase department primarily purchases all manufacturing materials and equipment required to conduct GNFL's day-to-day operations.

Accessories Purchase Department: The department of accessories buying is primarily responsible for procuring accessories for things that are required in the factory throughout the manufacturing process.

Human Resource Department: The department of human resource is in charge of the accessory's procurement department is in charge of obtaining accessories for items that are required in the factory throughout the manufacturing process.

3.5 World Market of GNFL

Generation Next Fashion Limited works with the following clients:

- United States of America
- United Kingdom
- Canada
- Europe
- China
- Japan
- Australia
- Latin America

3.6 SWOT Analysis of GNFL

SWOT is acronyms for strengths, weaknesses, opportunities, and threats. SWOT analysis is a technique that is used for strategic planning and strategic management. By using this technique an individual or an organization can identify its strengths, weaknesses, opportunities and threats. It is also known as situational assessment or situational analysis. SWOT Analysis is a basic tool that may help you examine what your firm does well currently and develop a successful future plan.

SWOT analysis aids a business in improving its position, product quality, overcoming flaws, risk, and open opportunities, as well as determining the organization's competitive advantage capabilities. It also allows a business to have a better understanding of its position in the market. The following is GNFL's SWOT analysis, which will help you see the company's future potential more clearly.

3.6.1 Strengths

- The management systems of Generation Next Fashions Ltd (GNFL) are dedicated to providing excellent service at all times.
- GNFL employs a group of honest and responsible individuals as their employees.
- GNFL develops a healthy working connection between upper management and employees.
- Due to government involvement, GNFL was unable to preserve the foundations and regulations in accordance with accepted legislation.
- GNFL employs cutting edge information technology, a robust security system, and a tastefully appointed workspace.

3.6.2 Weaknesses

- Because of government meddling, it was impossible to keep the rules and regulations up to date and in compliance with the law.
- Raw materials being inaccessible.
- Only upper management has the authority to make decisions.
- Government policy is ineffective.
- Bangladesh has a lack of market coverage.

3.6.3 Opportunities

- Foreign buyers are entering the market in greater numbers.
- Increasing the quality of service compared to the competition.
- Increase consumer happiness by offering a high-quality product.
- Take advantage of the possibility to earn a large sum of money.

3.6.4 Threats

- Foreign purchases have increased in number.
- The progress of development is hampered by government policies.
- The expense of production is rising.
- The BGMEA regulations and guidelines are quite complicated.

Chapter: 04 Overview of RMG Industry



4.1 Industry Analysis

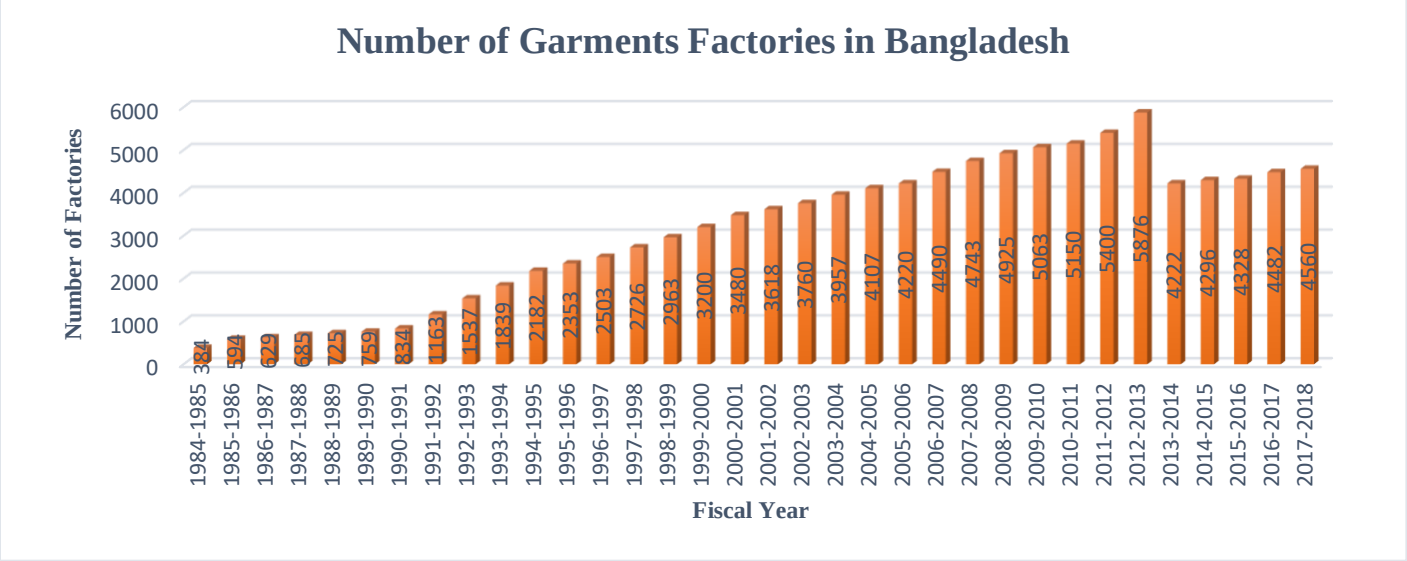
RMG has been growing in Bangladesh since the late 1970s, and without any doubt it is currently the country's largest export industry. As this is primarily a labor-intensive business, it requires fewer financial resources as well less sophisticated equipment than other high-tech sectors. The RMG industry has become the country's major export earner. This business has improved socioeconomic prospects by providing a large number of job possibilities, mostly for the country's impoverished illiterate female labor. The industrial sector can give high wage jobs to a large number of people while also increasing societal productivity by mass-producing high-value commodities. A financially backward country like Bangladesh is earning valuable foreign exchange by exporting manufactured products. This helps our country to invest more on the technological advancement of RMG sector.

4.1.1 Growth of Bangladesh's Garment Industry

Reaz Garments' adventure began in 1978, when it sent its first consignment to the United States, earning $69000 USD. Desh Garments reached a landmark in 1979. by establishing country's first 100 percent export-oriented garments. With time the numbers of garments factories have risen up. The following graph depicts the development of a clothing factory:

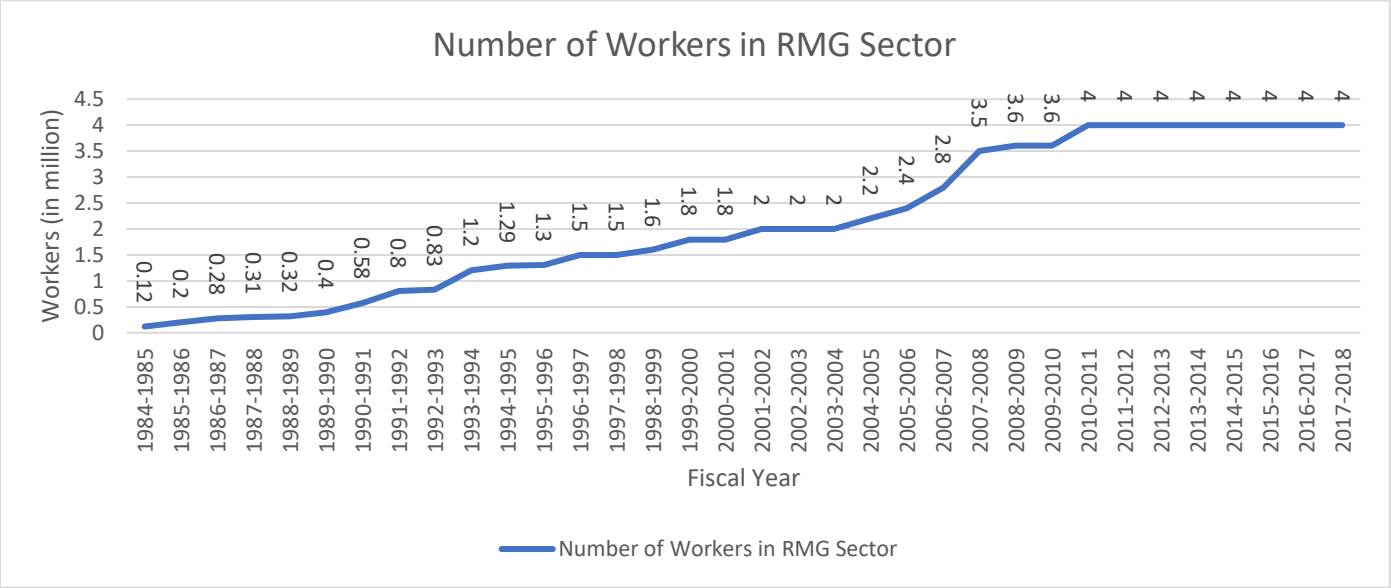
4.1.1.1 Number of Garments Factories in Bangladesh

From fiscal year 1983-1984 to fiscal year 2017-2018, the figure depicts the number of Bangladeshi garment factories. Due to the utility crisis, the number of manufacturers increased progressively until fiscal year 2012-2013, then dropped in fiscal year 2013-2014, and regulatory inspections were conducted to identify dangerous factories. The number of factories has begun to expand again in the fiscal year 2017- 2018.



4.1.1.2 Number of people working in RMG Industry in Bangladesh

RMG playing a vital role in our country by giving a large number of people working opportunities. Especially the uneducated men and women are getting a good earning source. The chart below shows that the RMG industry employs around 4 million people directly.



4.1.2 Significance of the Industry

For the last three decades, Bangladesh has been the world's second biggest exporter of readymade clothing items, shipping to 132 countries. Bangladesh's overall exports exceeded USD 30.18 billion for the first time in history the year before the worldwide pandemic, representing a 13.83 percent increase over the previous year. The industry has grown rapidly, from 30 factories in 1980 to around 6000 in the fiscal years 2012-2013. Around 4.4 million individuals work directly in the RMG industry, with women occupied around 80% of the workforce. This industry employs around 20 million people directly and indirectly.

Various industries have contributed to the country's GDP via generating foreign cash. Among the many industries, the garment, jute and jute related goods, leather and leather related items, and service sectors deserve special attention. The RMG business, on the other hand, is presently Bangladesh's single largest source of export revenue. The industry generates 83.9 percent of the country's overall export revenues. According to the fiscal year 2017-2018, RMG contributes 12.26% to the GDP of this country.

Bangladesh has already over 4,000 RMG companies. With the exception of a few foreign enterprises in export processing zones, more than 95 percent of those businesses are owned by

locals. The RMG enterprises are mostly concentrated in three cities: Dhaka, Chittagong, and Dhaka.Woven and knit items are the two primary types of ready to wear clothes produced in Bangladesh. The most common woven items are shirts. T-shirts, and trousers, whereas the most common knit products are underwear, socks, stockings, T-shirts, sweaters, and other casual and soft clothes. The country's garment export revenues continue to be dominated by woven. garments. Knit garment items have grown in importance since the early 1990s, accounting for more than 40% of the country's overall RMG export revenues. Although the country produces a wide range of clothes, only a few categories, such as shirts, T-shirts, trousers, jackets, and sweaters, account for the majority of output. The main reasons for such a restricted product concentration are economies of scale in large-scale production and export-quota holdings in the respective categories. Readymade clothes are the country's most important industrial sector. accounting for roughly $15 billion in exports in 2010 and 12.26% of GDP.

4.1.3 Economic Factors

Fundamental data about an economy or market that determines company performance is referred to as economic factors. At the time of predicting how a firm will perform, such elements are frequently taken into account. Investors always use economic considerations to determine the worth of a company or an investment.

Economic considerations are external influences on the business environment as well as the value of an investment. Similarly, recognizing such elements is necessary for an investor to make an informed judgment about how a particular investment will perform.

Generation Next Fashions Ltd (GNFL) does the same thing, analyzing numerous economic aspects in order to forecast the long-term future of enterprises. The goal of the study is to figure out how. such elements could influence the business environment and the market as a whole.

Directly and indirectly, economic issues have an impact on the business climate. For starters. they are known to effect supply and demand records show that which has a substantial impact on an economy's free movement of products and services.

4.1.3.1 External Factors

About 75 percent of overall exports are affected by external variables. According to recent polls conducted by McKinsey and KPMG, the most significant motivation. for purchasing in Bangladesh is low pricing. Because large efficiency improvements will offset growing wage expenses, price levels will remain very competitive in the future.
In addition to lower labor costs and tariff advantages, raw materials and real estate are also less expensive in Bangladesh. There is also little question that Bangladesh benefits from a number of preferential trade agreements that allow it to enter a number of nations tax-free.

- **Social:** As our design and fashion were primarily aimed at young people, the increased number of elderly individuals in the population had an impact on our business.
- **Economic:** Increased income tax lowers the amount of money that customers must spend.
- **Political:** Spending more on public services like as education and health, government system stability, and monopolistic control, taxation and other similar issues are all decisions that have been made.
- **Technological:** Internet usage has a wide-ranging influence.

4.1.4 Technological Factors

Generation Next Fashion Ltd (GNFL) is a company that develops new materials, technology, and software to help with commercial processes. Below is a reference:

- Mechanical process advancements
- Technology's impact on product design, production, distribution, price, and consumption.

4.1.5 Barriers to Entry

Factors that hinder or make it difficult for new businesses to enter a market are referred to as barriers to entry. The presence of entrance barriers reduces the market's competition and makes it less contestable. The less competitive the market becomes, the higher the entrance barriers are. In monopolistic markets, entrance barriers are a necessary component.

- **Brand Loyalty:** Consumers who are loyal to a particular brand are more likely to Deterring entrance can be accomplished by cultivating consumer loyalty through the creation of a strong brand image. A new business would have to spend a lot of money on advertising to establish a strong brand image, which would be a sunk cost and a barrier to entry. Some companies are so powerful that no amount of promotion will be able to dislodge them.
- **Limit Pricing:** When a company sets its pricing low enough to discourage entrants, this happens. Even if it implies fewer earnings, a monopoly may use restrict pricing to avoid competition. It has to do with Economies of scale.
- **Economies of Scale:** Increased output leads to reduced average costs, resulting in economies of scale. As a result, new businesses with low production would struggle to compete since their average costs will be greater than incumbent enterprises that benefit from economies of scale. The thought of increased average prices might prevent people from joining.

4.1.6 Supplier Power

When it comes to ordering input from its suppliers, Bangladesh has always had the upper hand. Our country has little resources in terms of inputs and raw materials. The majority of them were purchased from overseas. Although this created a difficulty by limiting the ability to commence backward linking, it did not result in a problem. As a result, supplier power will increase. Bangladesh continues to purchase materials from its vendors at international prices. The most significant feature of Bangladesh's export business, however, will always be the investor's

excitement and the potential of development. Domestic supplier power in Bangladesh is growing slowly but steadily as more and more local businesses step up to the plate. They are developing an integrated supply channel management system that will lessen the workload of the manufacturer. Companies are more likely to place orders through local suppliers, who are also responsible for importing raw materials and components required for the manufacturing process. The positive solid decision to enter the supplier chain. Bangladesh provided a large-scale advantage to the provider because the sector is highly concentrated in terms of area.

Bangladesh is able to match prices with both foreign and local suppliers thanks to its strong worldwide reputation. Suppliers, although having a competitive advantage over Bangladesh, perceive Bangladesh as a trustworthy source of payment, and this reputation has aided. Bangladesh in ensuring timely supply of raw materials.

4.1.7 Buyer Power

Bangladeshi manufacturers understand that the buyer's process is far more powerful than their own. China's march to the top, which is being led by India, keeps Bangladeshi manufacturers and suppliers on their toes. Bangladesh offers a wide range of options for providers in terms of quality and price. It provides the most affordable manufacturing costs as well as the highest quality work. Due of the customer's significant switching opportunity. In many circumstances, Bangladesh must perform or allow the customer to win. Our country intends to market itself to consumers as the most cost-effective choice.

The fact that many of the businesses in Bangladesh are either franchises or government- sponsored is a significant aspect. Along with them, local businesses are portraying Bangladesh as the top outsourcing destination in the world. Many well-known brands outsource their products to Bangladesh because they may receive higher quality at a lower cost.

Furthermore, newcomers would have an edge over Bangladesh, which, even after the MFA, has an annual growth rate of 20%, Bangladesh would have fewer problems if a newcomer entered the market. Bangladesh's greatest current advantage is its low-cost labor force. Until the leaving standard rises, low-cost labor would continue to be accessible. Until that time comes, laborers will continue to pay low hourly rates in order to protect Bangladesh from newcomers.

Investing in Bangladesh is a risky proposition for foreign companies and investors. Sri Lanka. and other minor Latin American nations might take advantage of this chance to entice potential buyers away from Bangladesh.

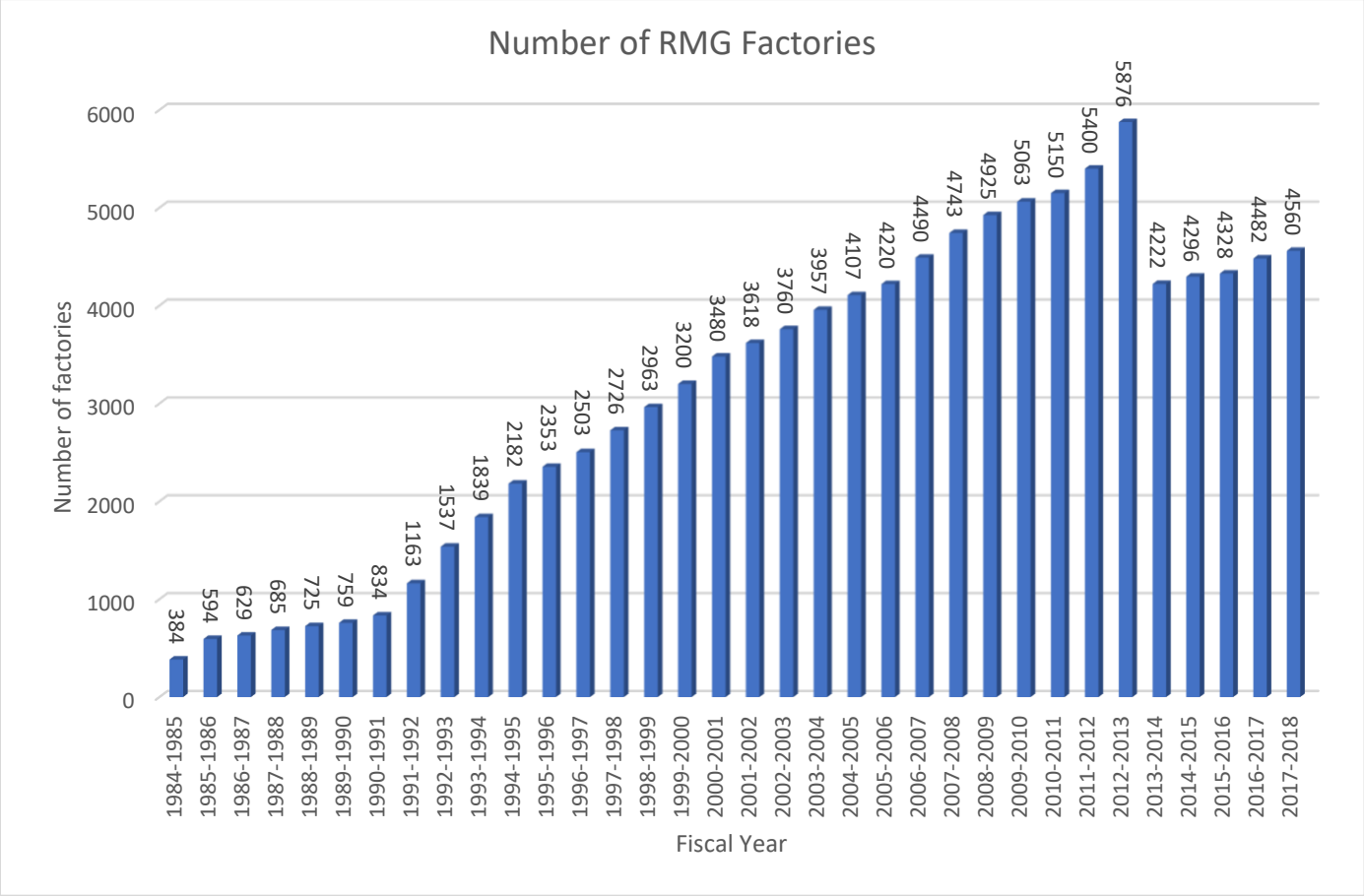
4.1.8 Threats of Substitute

Bangladesh, as a replacement, fills both impacted and opportunity roles. Bangladesh is losing ground to China and India in terms of client base growth. Customers might prefer China or India. to Bangladesh owing to weak national branding and a lack of authority to influence customers.

Furthermore, owing to a scarcity of suppliers and the government's image, Bangladeshi products are being replaced. Because many companies, customers, and investors are hesitant to invest in Bangladesh owing to the country's fragile political situation, Bangladesh is being replaced by China or India as a viable option. Moreover, the expense of switching to a Chinese or even a Sri Lankan supplier is not prohibitively expensive for buyers.

4.2 Trend and Growth

The graph indicates that the manufacturing growth and employment rate increased from the beginning of the RMG sector to 2013. Due to safety and fire concerns, the factory's growth rate fell from 4328 to 4222 in 2014. Now, the factory's employment rate is stable at 4 million. Despite the fact that development has been slow in recent years because to the Covid-19 epidemic, many individuals still rely on the RMG Industry for a living. Bangladesh's garment sector employs over 4 million people, with nearly 86 percent of them being women.



4.2.1 Top Ten Garments Industries in Bangladesh

Bangladesh has a large number of garments, which contribute significantly to the Bangladesh readymade garments business. The top ten from those factories are included in this table:

No.	**Company Name**
01	Ha-Meem Group
02	Beximco Textiles
03	Square Fashion Ltd.
04	DBL Group
05	Opex Sinha Group
06	Fakir Group
07	Epyllion Group
08	Standard Group
09	Asian Apparels Ltd.
10	Viyellatex Ltd.

4.2.2 Product Mix of RMG Sector of Bangladesh

Bangladesh has been known for its knitwear exports. In Bangladesh, the knitting business is also rapidly expanding. Knitted items are presently the most popular choice for textile export. The following are the top 10 knitting fabric categories:

- T-shirts, singlets, and various cotton vests, knitted or crocheted
- Knitted or crocheted jerseys, pullovers, cardigans, waistcoats, and related things.
- Knitted or crocheted cotton shirts for men and boys.
- T-shirts, singlets, and various vests made of textile materials other than cotton, knitted or crocheted.
- Knitted or crocheted cotton briefs and underwear for women and girls.
- Cotton knitted or crocheted women's or girl’s blouses, shirts, and shirt-blouses.
- Cotton knitted or crocheted men and women's pants, bib & brace overalls, breeches & shorts.

Apart from these, Bangladesh exports a variety of woven textiles outfits. Many countries import nonwovens and fabric.

Chapter: 05 Financial Performance Analysis of GNFL



5.1 Year to Year Comparative Ratio Analysis

We can learn about a company's operational efficiency, general performance, and management control by evaluating its financial data. The most frequent method for determining a company's financial soundness is to look at its financial statements. Using financial statements from Generation Next Fashions Limited. I used many ratios to examine the operational efficiency, profitability, and solvency of GNFL (Bangladesh) in this report.

5.1.1 Short-term Solvency or Liquidity Measures

5.1.1.1 Current Ratio

The current ratio measures a company's ability to pay off its short-term liabilities using its current assets. A higher current ratio generally indicates a better ability to cover short-term obligations.

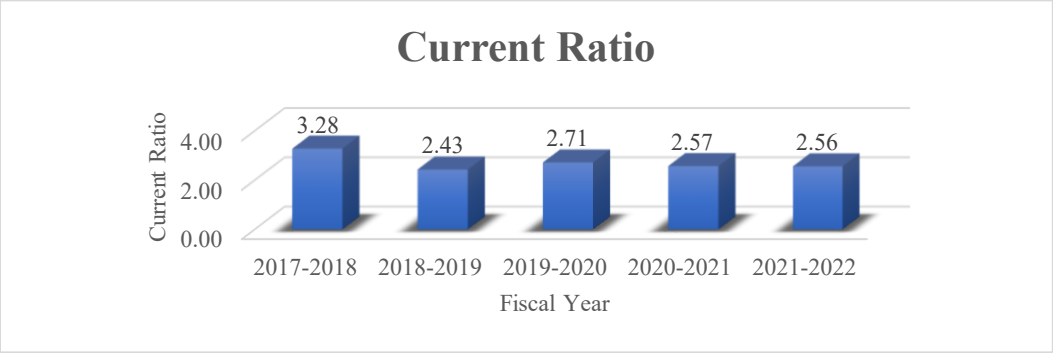
Table 5.1 Current Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Current Assets	Current Liabilities
2017-2018	2588986428	790161182
2018-2019	4287726216	1766007330
2019-2020	4601479769	1695441827
2020-2021	4759208393	1853201164
2021-2022	5166576545	2021110043

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.1 represents the current assets and current liabilities of a company over a period of five fiscal years, starting from 2017-2018 and ending in 2021-2022. Looking at the data, we can observe an overall increase in both current assets and current liabilities over the years, which suggests growth in the company's operations and financial activities.

Figure 5.1 Current Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.1 we can see that Current Ratio was 3.28, 2.43, 2.71, 2.57 and 2.56 for each fiscal year from 2017-2018 to 2021-2022 respectively. It is shown a consistent current ratio above 2, which indicates a reasonably healthy liquidity position. However, the slight decline in recent years should be monitored closely to ensure the company's ability to meet short-term obligations remains sufficient. It would be beneficial to analyze other financial metrics and industry trends to gain a more comprehensive understanding of the company's financial health.

5.1.1.2 Quick Ratio

The quick ratio is a more conservative measure of a company's liquidity. It excludes inventory from current assets, as inventory may not be easily converted into cash. A higher quick ratio implies better short-term liquidity.

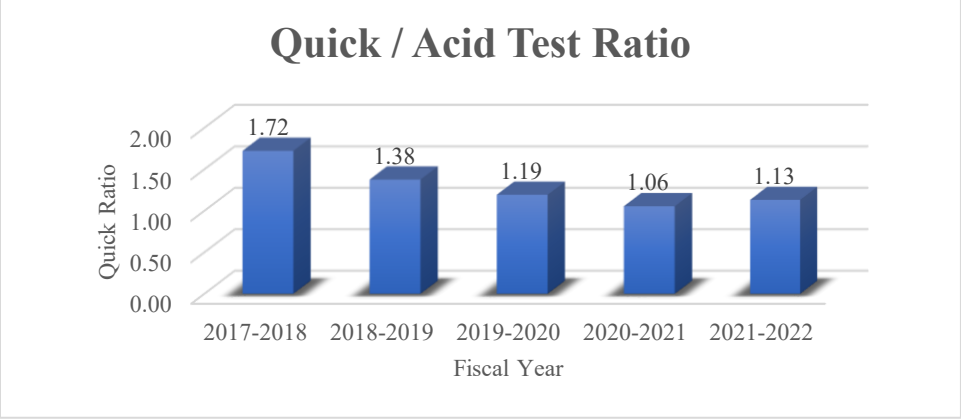
Table 5.2 Quick Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Current Assets	Current Liabilities	Inventory
2017-2018	2588986428	790161182	1227778662
2018-2019	4287726216	1766007330	1856873123
2019-2020	4601479769	1695441827	2578734896
2020-2021	4759208393	1853201164	2803226438
2021-2022	5166576545	2021110043	2878819750

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.2 represents the current assets, current liabilities and Inventory of a company over a period of five fiscal years, starting from 2017-2018 and ending in 2021-2022. Looking at the data, we can observe an overall increase in current assets, current liabilities and Inventory over the years.

Figure 5.2 Quick Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.2 we can see that Quick Ratio was 1.72, 1.38, 1.19, 1.06 and 1.13 for each fiscal year from 2017-2018 to 2021-2022 respectively. It is shown a consistent quick ratio above 1, which indicates the company has ability to meet its current liabilities.

5.1.1.3 Cash Ratio

The cash ratio measures a company's ability to cover its immediate obligations with its cash and cash equivalents. It indicates how reliant the company is on cash reserves to meet short-term needs.

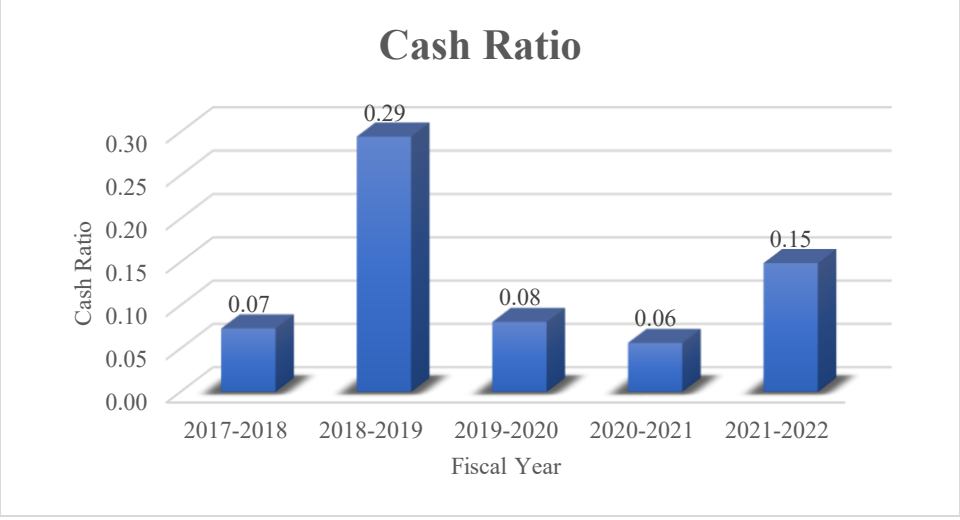
Table 5.3 Cash Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Cash	Current Liabilities
2017-2018	57808796	790161182
2018-2019	520369358	1766007330
2019-2020	136907468	1695441827
2020-2021	104615837	1853201164
2021-2022	300622103	2021110043

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From table 5.3, we can see that it provides a breakdown of the cash and current liabilities for the fiscal years from 2017-2018 to 2021-2022. In terms of cash, we observe a fluctuation in the amounts over the years. As for current liabilities, we can see an upward trend over the years.

Figure 5.3 Cash Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.3 we can see that Quick Ratio was 0.07, 0.29, 0.08, 0.06 and 0.15 for each fiscal year from 2017-2018 to 2021-2022 respectively. These figures highlight the fluctuating nature of the company's cash ratio over the years.

5.1.1.4 Net working Capital to Total Assets

The Net Working Capital (NWC) to Total Assets ratio assesses how efficiently a company manages its working capital in relation to its total assets. A higher ratio suggests effective management of working capital.

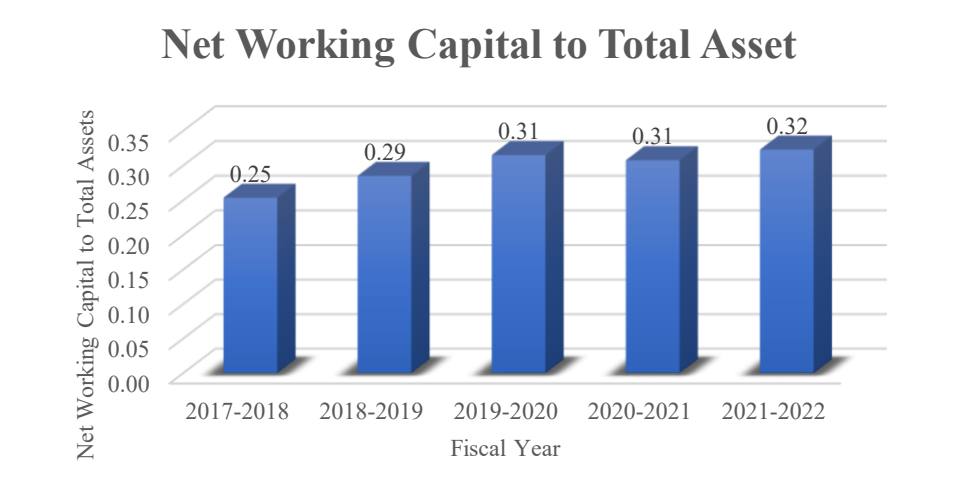
Table 5.4 Net Working Capital to Total Asset of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Current Assets	Current Liabilities	Net Working Capital	Total Asset
2017-2018	2588986428	790161182	1798825246	7094132281
2018-2019	4287726216	1766007330	2521718886	8846362716
2019-2020	4601479769	1695441827	2906037942	9227179044
2020-2021	4759208393	1853201164	2906007229	9448740870
2021-2022	5166576545	2021110043	3145466502	9744883426

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.4 represents the current assets, current liabilities, NWC and Total Asset of a company over a period of five fiscal years, starting from 2017-2018 and ending in 2021-2022. Looking at the data, we can observe an overall increase in current assets, current liabilities, NWC and Total Asset over the years.

Figure 5.4 Net Working Capital to Total Asset of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.4 we can see that, NWC to Total Asset Ratio was 0.25, 0.29, 0.31, 0.31 and 0.32 for fiscal year 2017-2018 to 2021-2022 respectively. It indicates that effective management of working capital is increasing over the years.

5.1.2 Long-term Solvency or Financial Leverage Ratio

5.1.2.1 Total Debt Ratio

The total debt ratio measures the proportion of a company's assets financed by debt. A high ratio may indicate a higher risk since more assets are financed by debt.

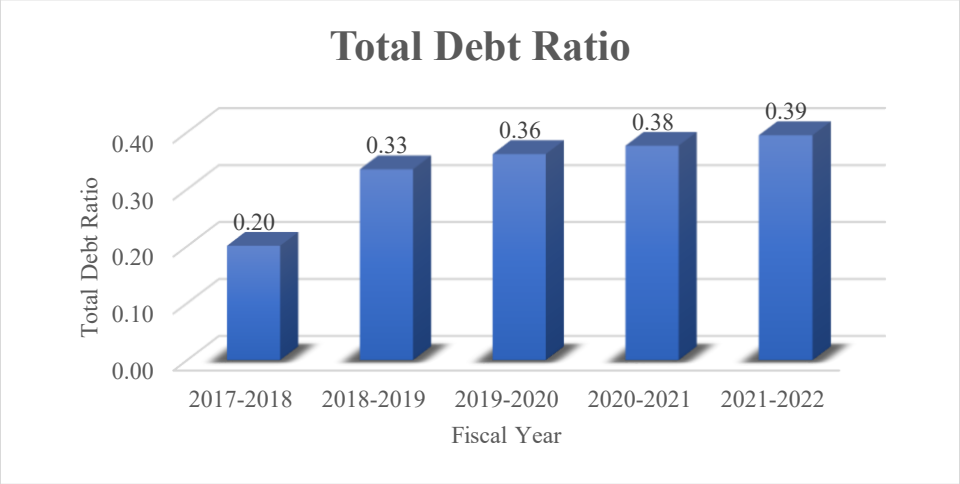
Table 5.5 Total Debt Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Total Asset	Total Equity
2017-2018	7094132281	5670435574
2018-2019	8846362716	5883875942
2019-2020	9227179044	5889423873
2020-2021	9448740870	5892743575
2021-2022	9744883426	5897470428

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.5 reflects the total assets and total equity for the fiscal years from 2017-2018 to 2021-2022 respectively. Over the years, both total assets and total equity have shown an upward trend. It indicates that the company has been able to accumulate more assets and retain a significant portion of its earnings as equity over the years.

Figure 5.5 Total Debt Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.5 we can see that, Total Debt Ratio was 0.20, 0.33, 0.36, 0.38 and 0.39 for each fiscal year from 2017-2018 to 2021-2022 respectively. The debt ratio has been gradually increasing over the years, indicating a higher reliance on debt to finance assets. Starting from 0.20 in 2017-2018, it climbed to 0.39 in 2021-2022. This trend suggests that the entity's debt load has been growing over time relative to its asset base.

5.1.2.2 Debt Equity Ratio

The debt equity ratio compares a company's total debt to its shareholders' equity, reflecting the portion of financing derived from debt compared to equity. A higher ratio signifies greater reliance on debt financing.

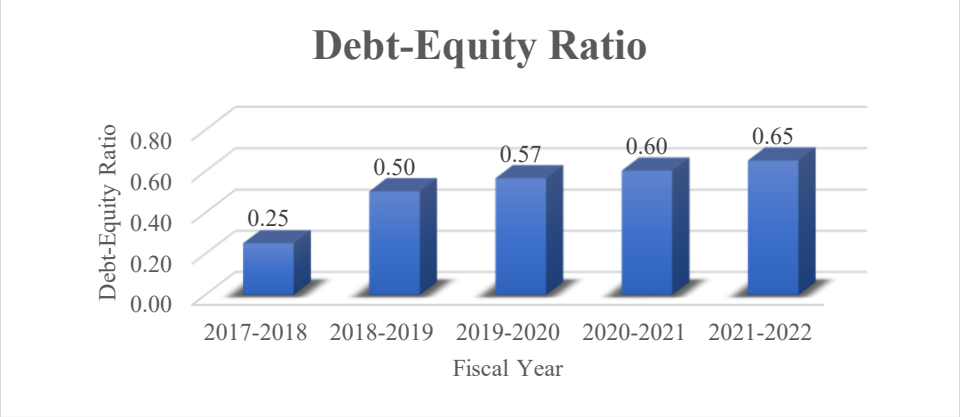
Table 5.6 Debt Equity Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Total Debt	Total Equity
2017-2018	1423696707	5670435574
2018-2019	2962486774	5883875942
2019-2020	3337755171	5889423873
2020-2021	3555997296	5892743575
2021-2022	3847412998	5897470428

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.6 provides information on the total debt and total equity for each fiscal year from 2017-2018 to 2021-2022. The total debt increases steadily over the years, The total equity remains relatively stable across the years

Figure 5.6 Debt Equity Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.6 we can see that, Debt-Equity Ratio was 0.25, 0.50, 0.57, 0.60 and 0.65 for each fiscal year from 2017-2018 to 2021-2022 respectively. The figure shown that, the debt-to-equity ratio for the company has been increasing over the years. It suggests that the company's debt has been increasing in relation to its equity over time, potentially indicating higher leverage and financial risk.

5.1.2.3 Long Term Debt Ratio

The long-term debt ratio measures the proportion of a company's long-term liabilities to its total assets. It assesses the company's long-term solvency and ability to fulfill long-term commitments.

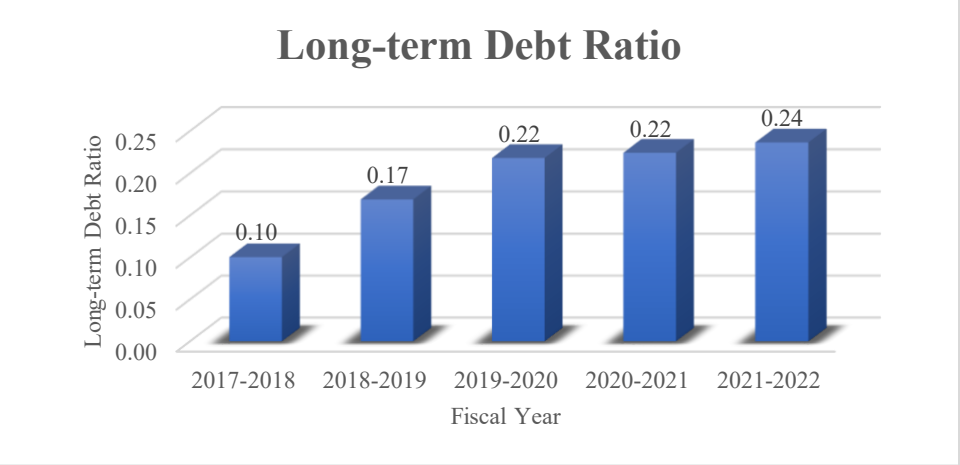
Table 5.7 Long Term Debt Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Long Term Debt	Total Equity
2017-2018	633535525	5670435574
2018-2019	1196479444	5883875942
2019-2020	1642313344	5889423873
2020-2021	1702796132	5892743575
2021-2022	1826302955	5897470428

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.7 we can see that, there is a long-term debt and total equity for each fiscal year from 2017-2018 to 2021-2022. The long-term debt amount has been increasing consistently over the years and total equity figure has remained relatively stable over the years.

Figure 5.7 Long Term Debt Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.7 we can see that Long-term Debt Ratio was 0.10, 0.17, 0.22, 0.22 and 0.24 for each fiscal year from 2017-2018 to 2021-2022 respectively. In this case, we observe a gradual increase in the long-term debt ratio over the years, indicating a growing reliance on long-term debt to finance operations. It is crucial for the company to manage this debt effectively to ensure its long-term financial stability and sustainability.

5.1.2.4 Equity Multiplier (Leverage)

The equity multiplier indicates the extent to which a company relies on debt to finance its assets. A higher multiplier means a higher proportion of assets are financed by debt.

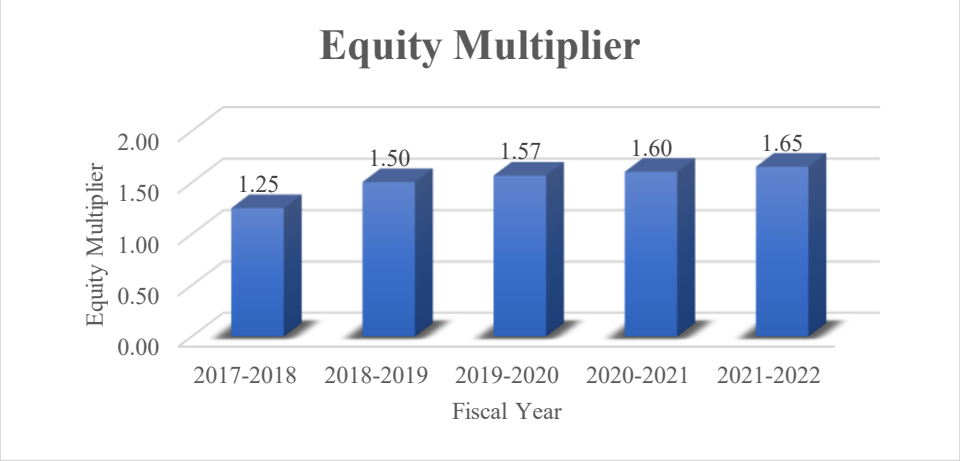
Table 5.8 Equity Multiplier (Leverage) of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Total Asset	Total Equity
2017-2018	7094132281	5670435574
2018-2019	8846362716	5883875942
2019-2020	9227179044	5889423873
2020-2021	9448740870	5892743575
2021-2022	9744883426	5897470428

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.8 shows that total asset and total equity for the fiscal years from 2017-2018 to 2021-2022 respectively. This table suggests that the company experienced consistent growth in its asset base over the five-year period, while maintaining a relatively stable equity position.

Figure 5.8 Equity Multiplier (Leverage) of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.8 we can see that Equity Multiplier was 1.25, 1.50, 1.57, 1.60 and 1.65 for each fiscal year from 2017-2018 to 2021-2022 respectively. It Indicates that the company has a higher proportion of debt in its capital structure compared to equity.

5.1.3 Asset Management or Asset Turnover Ratio

5.1.3.1 Inventory Turnover Ratio

The inventory turnover ratio measures how efficiently a company manages its inventory. A higher ratio indicates more effective inventory management and sales generation.

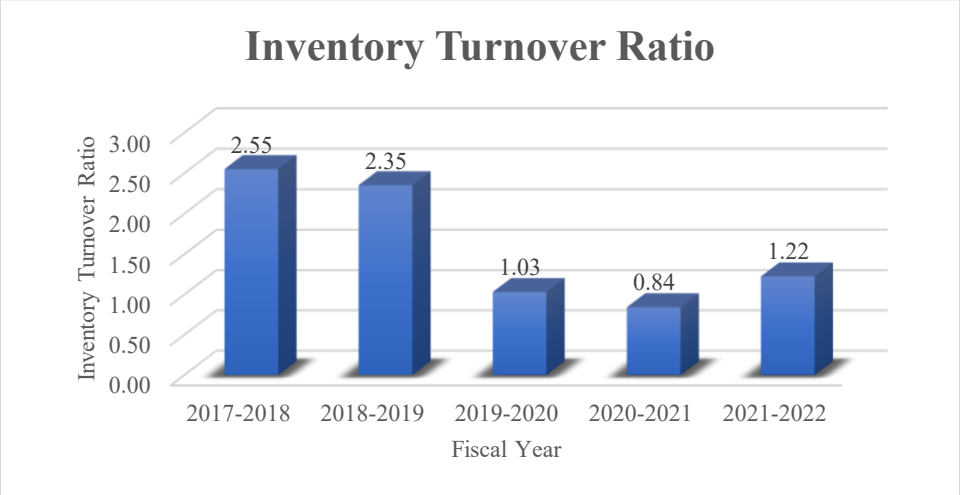
Table 5.9 Inventory Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Inventory	Cost of Goods Sold
2017-2018	1227778662	3132843549
2018-2019	1856873123	4368046250
2019-2020	2578734896	2657640474
2020-2021	2803226438	2361156831
2021-2022	2878819750	3525406754

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.9 represents the inventory and cost of goods sold for each fiscal year from 2017-2018 to 2021-2022 respectively. This suggests that the company has been consistently investing in inventory over the years, potentially indicating growth or expansion and also indicates an increase in the cost of production or purchase over the years.

Figure 5.9 Inventory Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.9 we can see that Quick Ratio was 2.55, 2.35, 1.03, 0.84 and 1.22 for each fiscal year from 2017-2018 to 2021-2022 respectively. Overall, based on the given figures, it is crucial for the company to closely monitor its inventory turnover ratio. A consistently declining ratio could indicate underlying issues with inventory management that need to be addressed to optimize cash flow, reduce storage costs, and improve overall efficiency.

5.1.3.2 Account Receivable Turnover Ratio

This ratio assesses how efficiently a company collects its accounts receivable. A higher ratio implies quicker collection of receivables, which boosts cash flow.

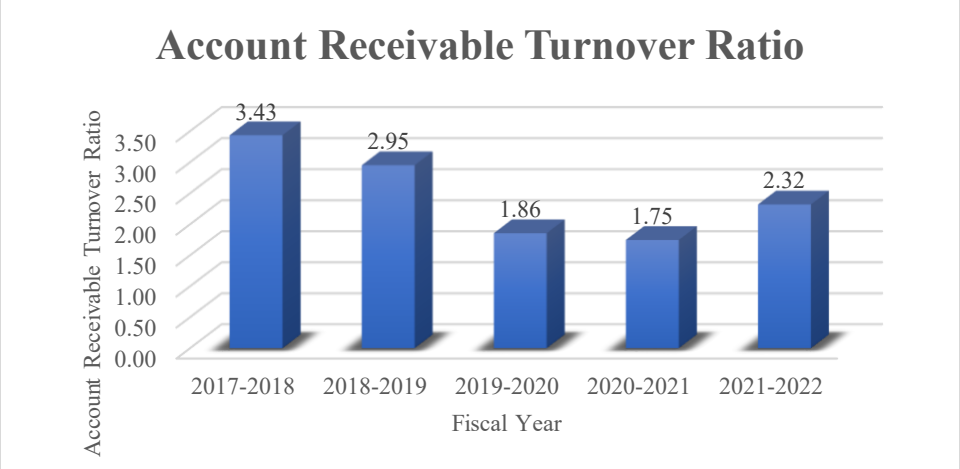
Table 5.10 Account Receivable Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Account Receivable	Sales
2017-2018	1171674567	4023783905
2018-2019	1757541912	5185920854
2019-2020	1712151838	3178966771
2020-2021	1669557088	2918048347
2021-2022	1777616161	4122935164

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Looking at the table 5.10, it provides data on the account receivable and sales figures for a company over a span of five fiscal years. The account receivable figures vary from year to year, indicating changes in the amount of credit extended to customers and the sales figures reveal the company's revenue growth over time.

Figure 5.10 Account Receivable Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.10 we can see that Account Receivable Turnover Ratio was 3.43, 2.95, 1.86,1.75 and 2.32 each fiscal year from 2017-2018 to 2021-2022 respectively. Based on these figures, we can infer that the company experienced a decline in its accounts receivable turnover ratio between 2018-2020, indicating challenges in collecting customer payments. However, the ratio showed signs of improvement in the most recent fiscal year (2021-2022), implying a more efficient collection process.

5.1.3.3 Average Collection Period (Days Sales Outstanding)

The average collection period represents the average number of days it takes for a company to collect its accounts receivable. A lower average collection period suggests more efficient collection practices.

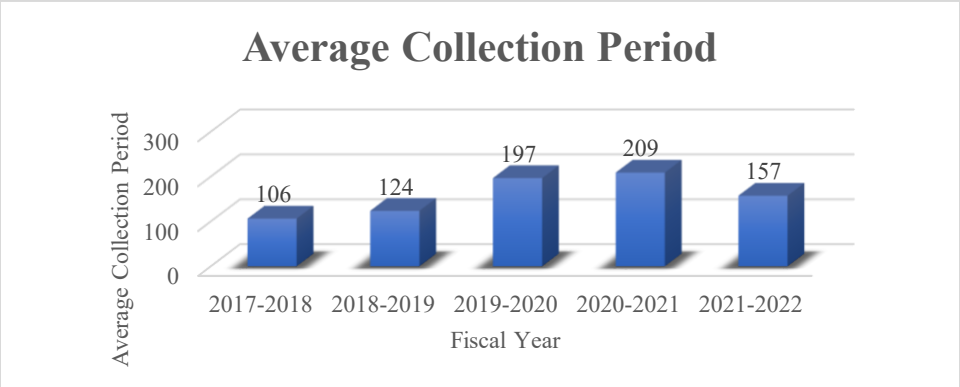
Table 5.11 Average Collection Period (Days Sales Outstanding) of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Account Receivable	Sales
2017-2018	1171674567	4023783905
2018-2019	1757541912	5185920854
2019-2020	1712151838	3178966771
2020-2021	1669557088	2918048347
2021-2022	1777616161	4122935164

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.11 represents the account receivable and sales figures for each fiscal year from 2017-2018 to 2021-2022 respectively. The account receivable value fluctuates from year to year and the sales figures demonstrate the company's revenue generation over the years.

Figure 5.11 Average Collection Period (Days Sales Outstanding) of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.11 we can see that Average Collection Period was 106, 124, 197, 209 and 157 for each fiscal year from 2017-2018 to 2021-2022 respectively. Overall, the increasing trend in the average collection period from 2017-2018 to 2020-2021 could indicate challenges in accounts receivable management, potential issues with customer creditworthiness, or collection processes that need improvement. However, the decrease in the latest fiscal year could signify efforts by the company to address these challenges and improve its cash flow position.

5.1.3.4 Total Asset Turnover Ratio

The total asset turnover ratio evaluates a company's ability to generate sales relative to its total assets. A higher ratio indicates better asset utilization.

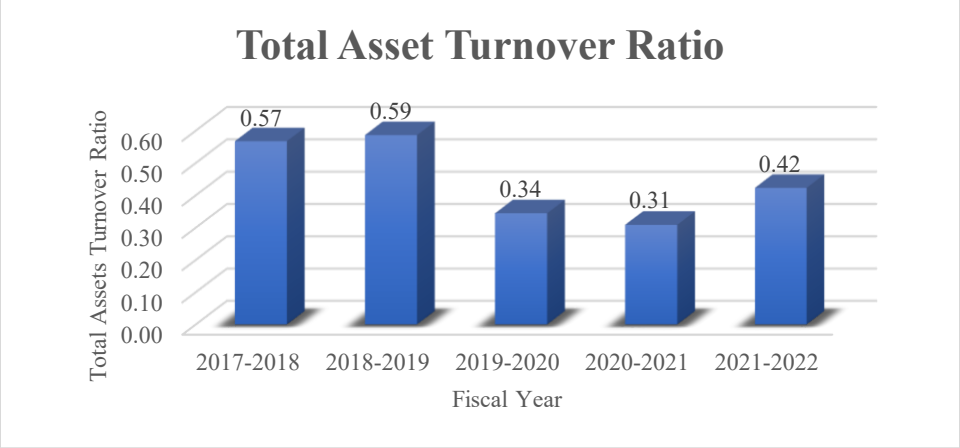
Table 5.12 Total Asset Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Sales	Total Asset
2017-2018	4023783905	7094132281
2018-2019	5185920854	8846362716
2019-2020	3178966771	9227179044
2020-2021	2918048347	9448740870
2021-2022	4122935164	9744883426

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.12 represents the sales and total assets for a company for each fiscal year from 2017-2018 to 2021-2022 respectively. The table presents a mix of fluctuating sales figures and consistent growth in total assets.

Figure 5.12 Total Asset Turnover Ratio of Generation Next Fashions Limited for the year 2017-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.12 we can see that Total Asset Turnover Ratio was 0.57, 0.59, 0.34, 0.31 and 0.42 each fiscal year from 2017-2018 to 2021-2022 respectively. This trend suggests that the company may have faced challenges in effectively utilizing its assets to generate sales revenue in recent years

5.1.3.5 Fixed Asset Turnover Ratio

The fixed asset turnover ratio measures a company's ability to generate sales using its fixed assets. A higher ratio indicates efficient utilization of fixed assets.

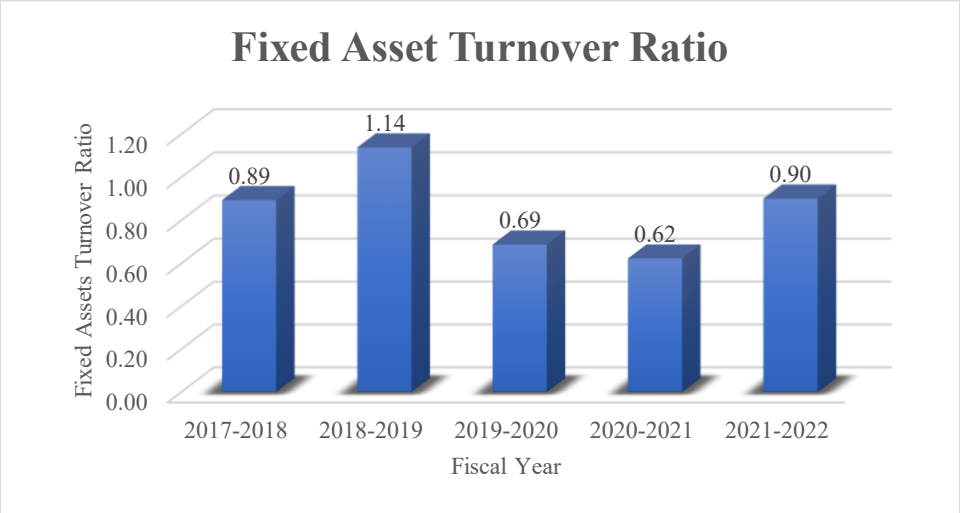
Table 5.13 Fixed Asset Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Sales	Fixed Asset
2017-2018	4023783905	4505145853
2018-2019	5185920854	4558636500
2019-2020	3178966771	4625699275
2020-2021	2918048347	4689532477
2021-2022	4122935164	4578306881

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.13 represents the Fixed asset and sales figures for each fiscal year from 2017-2018 to 2021-2022 respectively. From the data, we can observe that the sales figures have varied from year to year and the fixed assets of the company have shown a consistent upward trend over the five-year period.

Figure 5.13 Fixed Asset Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.13 we can see that Fixed Asset Turnover Ratio was 0.89, 1.14, 0.69, 0.62 and 0.90 for each fiscal year from 2017-2018 to 2021-2022 respectively. These figures highlight the fluctuating nature of the company's fixed asset turnover ratio over the years. GNFL need to analyze the underlying reasons for these fluctuations in the fixed asset turnover ratio and assess whether they align with the company's overall financial performance, industry norms, and business strategy.

5.1.3.6 Net Working Capital Turnover Ratio

The net working capital turnover ratio reflects how effectively a company utilizes its net working capital to generate sales. A higher ratio suggests efficient working capital management.

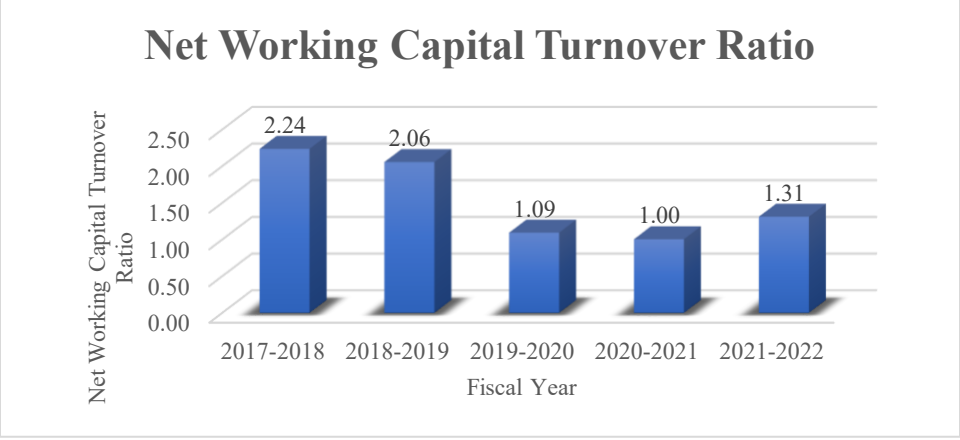
Table 5.14 Net Working Capital Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Sales	Net Working Capital
2017-2018	4023783905	1798825246
2018-2019	5185920854	2521718886
2019-2020	3178966771	2906037942
2020-2021	2918048347	2906007229
2021-2022	4122935164	3145466502

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.14 represents the NWC and sales figures for each fiscal year from 2017-2018 to 2021-2022 respectively. From the table, we observe that sales figures experienced fluctuations over the years and NWC increase over the years.

Figure 5.14 Net Working Capital Turnover Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.14 we can see that NWC Turnover Ratio was 2.24, 2.06, 1.09, 1.00 and 1.31 for each fiscal year from 2017-2018 to 2021-2022 respectively. Based on the Figure, it appears that the company's efficiency in utilizing its working capital has experienced a decline and has only partially recovered in the most recent fiscal year.

5.1.4 Profitability Ratio

Ratios related to Sales

5.1.4.1 Gross Profit Margin Ratio

The gross profit margin measures the profitability of a company's core operations. It shows the percentage of revenue retained after deducting the cost of goods sold.

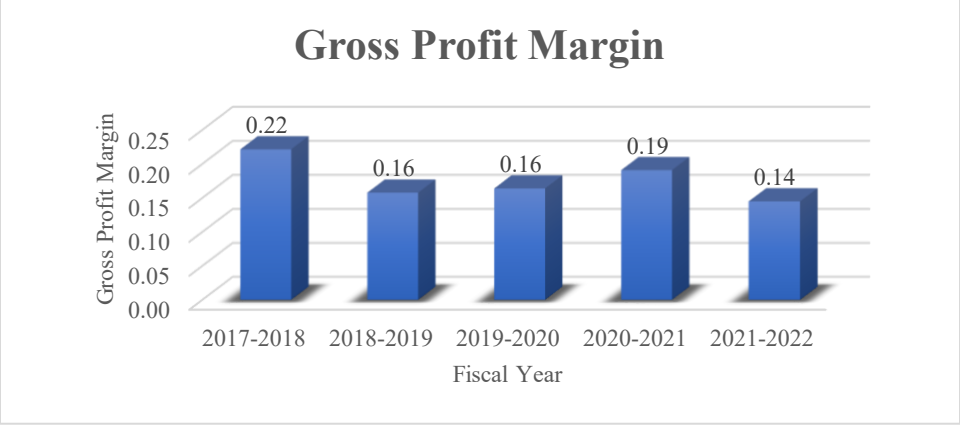
Table 5.15 Gross Profit Margin Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Sales	Gross Profit
2017-2018	4023783905	890940356
2018-2019	5185920854	817874604
2019-2020	3178966771	521326297
2020-2021	2918048347	556891516
2021-2022	4122935164	597528410

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.15 represents the Gross profit and sales figures for each fiscal year from 2017-2018 to 2021-2022 respectively. The table presents a snapshot of the company's sales and gross profit performance over a five-year period, showcasing fluctuations, growth, and potential shifts in the company's financial performance.

Figure 5.15 Gross Profit Margin of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.15 we can see that Gross Profit Margin was 0.22, 0.16, 0.16, 0.19 and 0.14 for each fiscal year from 2017-2018 to 2021-2022 respectively. These figures suggest that there may have been fluctuations in the company's profitability over the years, with some periods of improvement and others of decline.

5.1.4.2 Operating Profit Margin Ratio

The operating profit margin indicates the profitability of a company's regular operations. It measures the percentage of revenue retained after deducting operating expenses.

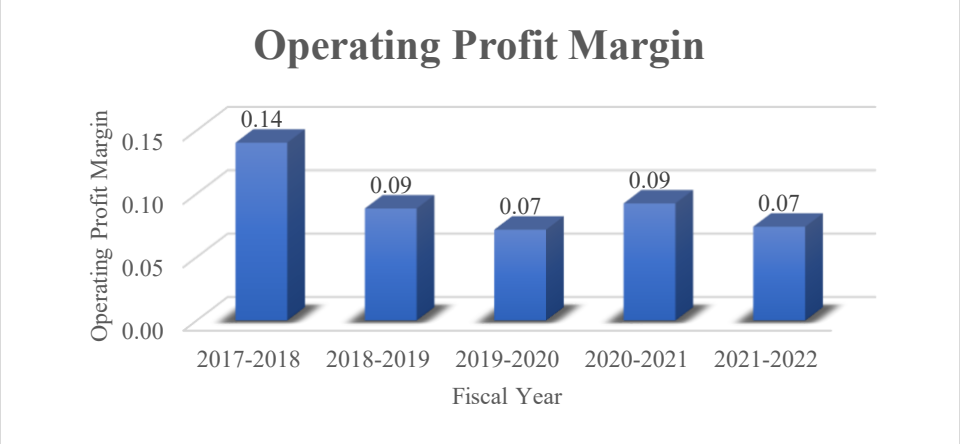
Table 5.16 Operating Profit Margin Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Sales	Operating Profit
2017-2018	4023783905	564508328
2018-2019	5185920854	458130284
2019-2020	3178966771	227768065
2020-2021	2918048347	269591996
2021-2022	4122935164	305071123

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.16 represents the Operating profit and sales figures for each fiscal year from 2017-2018 to 2021-2022 respectively. The sales figures show that there has been a fluctuation in revenue over the years and the operating profit figures also exhibit some variation year over year. The data suggests that the company experienced both positive and negative trends in both sales and operating profit over the five-year period.

Figure 5.16 Operating Profit Margin Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.16 we can see that Quick Ratio was 0.14, 0.09, 0.07, 0.09 and 0.07 for each fiscal year from 2017-2018 to 2021-2022 respectively. These figures indicate that the company experienced some fluctuations in profitability over the five-year period. While there was a decline in the margin during 2018-2019 and 2019-2020, they managed to recover slightly in 2020-2021. However, it is worth noting that the profit margin remained relatively stable in 2021-2022.

5.1.4.3 Net Profit Margin Ratio

The net profit margin assesses the overall profitability of a company, considering all expenses, including taxes and interest. It represents the percentage of revenue retained as net income.

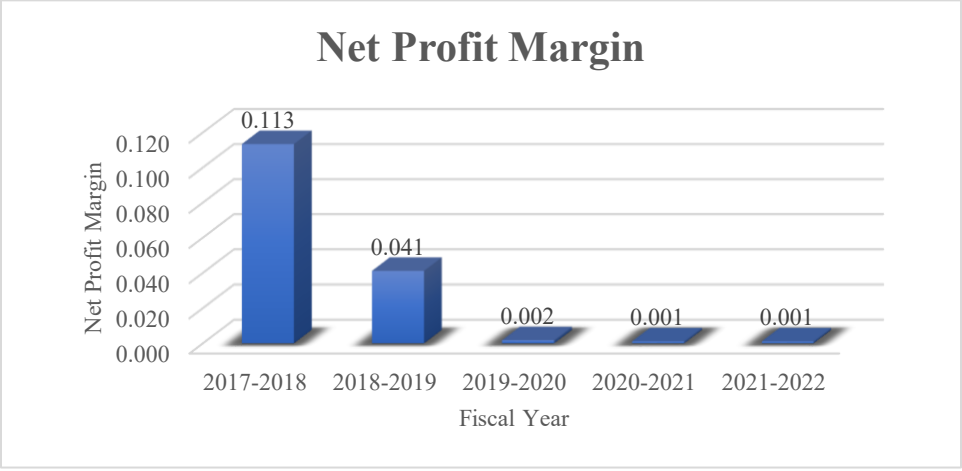
Table 5.17 Net Profit Margin Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Sales	Net Profit
2017-2018	4023783905	456373261
2018-2019	5185920854	213440369
2019-2020	3178966771	5547931
2020-2021	2918048347	3319702
2021-2022	4122935164	4726853

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.17 represents the Net profit and sales figures for each fiscal year from 2017-2018 to 2021-2022 respectively. The table shows some fluctuations in sales and net profit figures over the years, with periods of growth, decline, and potential recovery.

Figure 5.17 Net Profit Margin of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.17 we can see that Net Profit Margin was 0.113, 0.041, 0.002, 0.001 and 0.001 for each fiscal year from 2017-2018 to 2021-2022 respectively. The figures provided show a declining trend in the net profit margin over the years.

Ratios related to Investments

5.1.4.4 Return on Asset Ratio (ROA)

Return on Assets (ROA) evaluates how effectively a company utilizes its assets to generate profit. It indicates the percentage of net income earned relative to total assets. A higher ROA signifies better asset utilization.

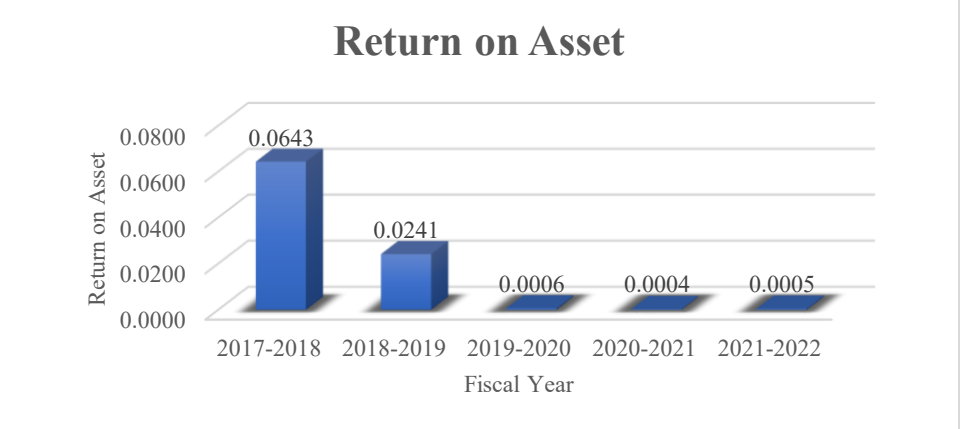
Table 5.18 Return on Asset Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Total Asset	Net Profit
2017-2018	7094132281	456373261
2018-2019	8846362716	213440369
2019-2020	9227179044	5547931
2020-2021	9448740870	3319702
2021-2022	9744883426	4726853

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.18 represents the Total asset and net profit figures for each fiscal year from 2017-2018 to 2021-2022 respectively. The total assets of the company have consistently increased over the years, indicating growth in the company's overall financial strength and the net profit of the company has varied throughout the years. It indicates that while the company has been able to grow its assets, it has faced some challenges impacting profitability in certain years.

Figure 5.18 Return on Asset Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.18 we can see that Return on assets was 6.43%, 2.41%, 0.06%, 0.04% and 0.05% for each fiscal year from 2017-2018 to 2021-2022 respectively. It is shown from the data that ROA of that company was decreasing year by year which indicates that the company can't manage its assets efficiently.

5.1.4.5 Return on Equity Ratio (ROE)

Return on Equity (ROE) measures the profitability of a company in relation to its shareholders' equity. It reveals the percentage of net income generated for each taka of equity investment.

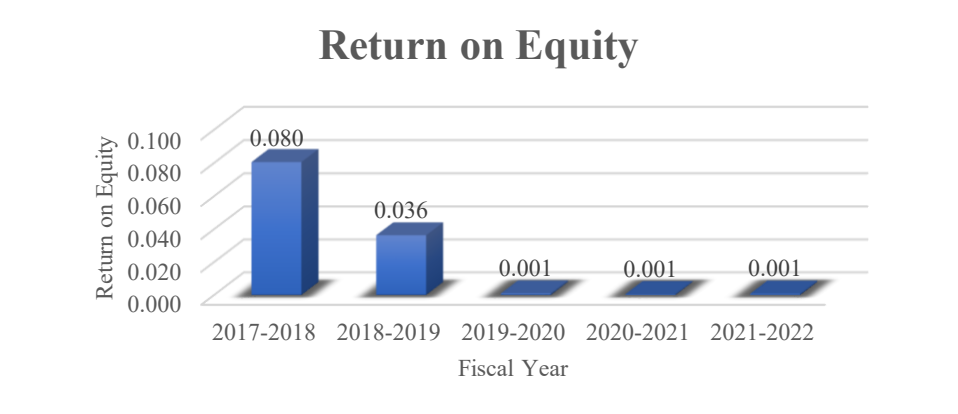
Table 5.19 Return on Equity Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	Total Equity	Net Profit
2017-2018	5670435574	456373261
2018-2019	5883875942	213440369
2019-2020	5889423873	5547931
2020-2021	5892743575	3319702
2021-2022	5897470428	4726853

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.19 represents the Total equity and net profit figures for each fiscal year from 2017-2018 to 2021-2022 respectively. From the table, we can observe a gradual increase in the total equity, indicating a growth in the company's value over the years and the net profit fluctuates over the years. It appears that the company has experienced growth in its total equity, but the net profit has varied over the years.

Figure 5.19 Return on Equity Ratio of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.19 we can see that Return on equity was 8%, 3.6%, 0.1%, 0.1% and 0.1% for each fiscal year from 2017-2018 to 2021-2022 respectively. It is shown from the data that ROE of that company was decreasing year by year which indicates that the company can't manage its equity efficiently.

Ratios related to Equities

5.1.4.6 Earing Per Share (EPS)

Earnings per Share (EPS) shows how much profit a company generates for each outstanding share of common stock. It is a key measure for investors in assessing the company's profitability per share.

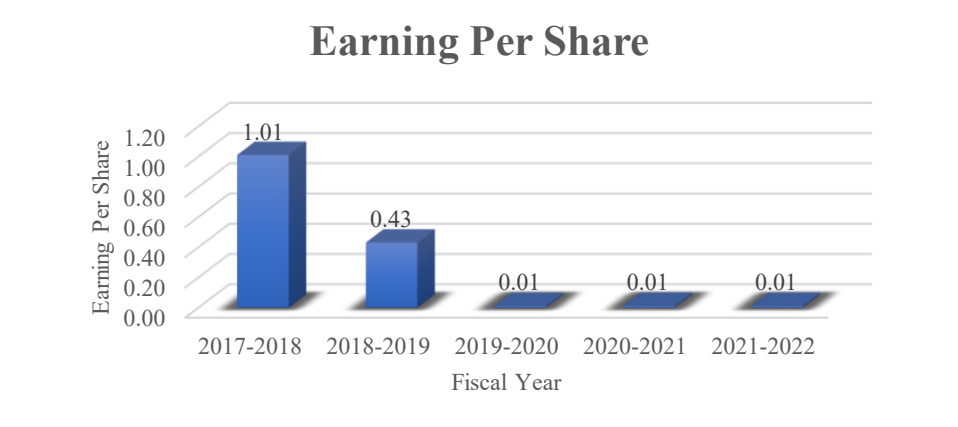
Table 5.20 Earing Per Share (EPS) of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022

Fiscal Year	No. of Share Outstanding	Net Profit
2017-2018	451854720	456373261
2018-2019	496473000	213440369
2019-2020	554793100	5547931
2020-2021	331970200	3319702
2021-2022	472685300	4726853

Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

Table 5.20 represents the number of shares outstanding, and net profits for a company for each fiscal year from 2017-2018 to 2021-2022 respectively. The number of shares outstanding for the company has varied over the years and the net profit for the company has also shown fluctuations over the years.

Figure 5.20 Earing Per Share (EPS) of Generation Next Fashions Limited for the Fiscal year 2017-2018 to 2021-2022



Source: Annual Report of Generation Next Fashions Limited (Fiscal year 2017-2018 to 2021-2022)

From the figure 5.20 we can see that EPS was 1.01, 0.43, 0.01, 0.01 and 0.01 for the fiscal year from 2017-2018 to 2021-2022 respectively, there has been a consistent decline in the earnings per share (EPS) of the company.

Chapter: 06 Internship Responsibilities



6.1 Job Description

As an intern in the finance and accounting department, I work with the Reward & Talent Acquisition Team of Generation Next Fashions Limited. The Accounts and Finance Department of Generation Next Fashions Ltd.'s main responsibility is to finance the right project and reclaim the money. Right Investment is responsible for all financial and non-financial benefits granted to GNFL workers. As an intern, I perform basic tasks such as processing checks, checking bills, and managing the company's accounts as well as new project accounts on a monthly basis. As a part of the talent acquisition team, I learnt a lot about how to handle accounts and find candidates that properly meet the job requirements.

6.2 Job Responsibilities

Nowadays, every business strives to maintain track of its data using a computerized system. That is why many businesses use simple accounting software, which allows them to recode data. summarize it, and report the transaction to the company's top management. GNFL, like many other companies, uses the well-known SAP accounting software. The buying and accounting departments of GNFL mostly utilize this software. The GNFL procurement department keeps track of all purchases and enters them into a software program. GNFL. Purchase Department generates PURCHASE ORDER using this program (PO). I also examined all Purchase Orders (PO) and other expenses during my internship. I have put transaction of Accounts Payable into this software. I have learned how to put journal entries as well.

Though their office is run by a computer-based system, they need to keep the paper work of their transaction at the same time. This way if any confusion occurs this paper work can be used as evidence. During my internship period I was in charge with some of the paper works. I have received bills, organized those bills, vouchers and petty cash files.

6.3 Internship Experience

My internship at GNFL began in the accounting and finance department. They maintain a lovely working atmosphere at GNFL, and all of the staff are quite nice. Working as an intern has taught me a lot of practical application of what I've learned throughout my academic career. The corporate headquarters is tastefully designed, and all divisions are well structured. The workplace is surrounded by a natural setting, and working with this highly experienced team has been a fantastic accomplishment for me.

6.4 Skills Applied

The internship component of the BBA program is required for the completion of this degree. In reality, an internship has provided a means for a student to get practical experience in the business sector. It is a time period where a student may understand and find out how to employ oneself or herself as an intern. In the same manner. I've been able to put my abilities to good use.

I was able to put my soft talents to practice during my three-month internship with GNFL. The capacity to work and communicate with people is characterized by one's character qualities and interpersonal skills. First and foremost, my communication abilities might benefit the organization. I worked in the Finance & Accounts Department as an intern. As a result, I've done a lot of work in Microsoft Word and Microsoft Excel, which I was able to do quickly because to my prior experience. For my academic background, such as corporate finance, financial statement analysis, and other related courses. Many Excel tasks were taught to me, and they proved to be really beneficial.

6.5 New Skills Developed

- **Problem Solving Skills:** Other than deciding what to wear the next day and avoiding the looming assignment deadline, what real-life challenges have you addressed thus far? An internship exposes you to real world job difficulties, allowing you to hone your problem-solving abilities.
- **Work Ethics:** Work ethics can only be learned in a real-world setting. We are accustomed to creating excuses for late assignments, missed classes, and so on in college! However, we do not develop work ethics until we are exposed to a real-world context.
- **Adaptability Skills:** Some people are more adaptive than others. One of the most useful soft talents is the ability to quickly adjust to new situations, which is not only appealing to employers but also necessary for personal development. So, while you're at it, utilize your internship opportunities and gain some adaptation skills.
- **Communication Skills**: When it comes to soft skills, can the value of communication skills possibly be overstated? It's one of the top abilities that employers look for on a CV. and it may help you rise from the bottom to the top. Communication is a valuable skill that you may gain throughout your internship.
- **Responsibility:** Being responsible, which is often overlooked when it comes to soft skills, is an essential talent in the workplace. Internship experience teaches one to be more responsible and accountable for the decisions making and carrying out given tasks.
- **Time Management:** Time management is the last item on our list, but it is just as critical as the others. You used to be able to just skip a lesson due to personal obligations. You cannot note your absences on a regular basis during an internship, which is virtually the start of your working existence.

As a result, it assists you in better managing your time by ensuring a healthy balance between your job and personal lives.

Chapter: 07 Findings



7.1 Major findings of this study

- ✓ GNFL provides a great working atmosphere, which helps to boost productivity.
- ✓ Each of the five departments is extremely well structured in order to give superior service.
- ✓ GNFL ensures the greatest degree of customer satisfaction in order to build a successful company and secure a market-leading position.
- ✓ GNFL Analyze the customer's purchasing choice in order to present them with a better solution, as well as the supplier's activities in order to enhance product quality.
- ✓ The employees were extremely motivated by the typical reward and salary system used by GNFL.
- ✓ Ratios adequately reflect operational efficiency, profitability, and solvency throughout the specified five years.
- ✓ The whole production process is a vertically integrated procedure that is meticulously designed to generate high-quality products while also ensuring order fulfillment on time.
- ✓ To solve its cash shortages, GNFL. must improve several key ratios.
- ✓ To increase the quality of their products, GNFL. employs cutting-edge technologies.
- ✓ To market its products over the world, GNFL employs an effective distribution method.

Chapter: 08 Recommendations and Conclusion



8.1 Recommendations

Here are some recommendations for GNFL to enhance their overall operational and financial results. These ideas will assist GNFL in achieving their corporate objectives and providing better service in future.

- The hierarchical structure of the company isn't ideal. They need to raise the status quo.
- Some employees aren't as committed to their duties as others.
- When it comes to their juniors, certain workers need to act appropriately.
- New staff must undergo thorough training.
- The Finance and Accounts department, as well as the Audit department, require fresh hires.
- Workloads must be evenly distributed so that work does not come to a halt when one worker is unavailable.
- It is necessary to enlarge the workforce.
- Sometimes employees aren't working as efficiently as they should.
- To improve profit, raw material costs must be decreased, and sales volumes must be Increased via the use of a successful marketing plan.
- They should hire more employees.

8.2 Conclusion

Bangladesh's RMG industry has a significant influence on the country's economic progress. For the past four years, Bangladesh's RMG and textile industries have been the leading export contributors. It has had tremendous economic growth. The organization has a positive impact on the economy of our country. It helps our country obtain foreign currency and boosts export earnings. More than 6000 people work at this organization, which is nearby. As a result, it helps to alleviate Bangladesh's redundancy issue. Although it is excellent in several areas, it has significant flows. This issue must be understood or addressed by the organization. As I outlined in my SWOT Analysis, Generation Next Fashions Limited has certain vulnerabilities and a few threats. To settle or keep away from this some initiative is required. The pay for labor must be built first and foremost. It is necessary to investigate when a supervisor is compensated; the applicant must possess sufficient information. Give the employee a few benefits. It is entirely reliant on foreign management in every situation; it must reduce its reliance on foreign management. In such cases, it should aim to cut costs as much as possible. All of the machinery and equipment are imported from other countries. The firm hires an outside professional to manage and maintain its machinery and equipment. As a result, the ongoing costs of maintenance will be substantial. By relying on a local engineer, the organization will be able to cut costs. In addition, the firm must enhance its reliance on Bangladeshi management by increasing the number of buyers. With the purpose of limiting the majority of weaknesses and dangers, as well as making it more lucrative in the future.

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